Natalie Robinson's Overview

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	NOTES:
ST-COMP	4.50	2.99	115.59	89.46	66.91	34.04	63.03	64.50	72.79	70.93	125.95	77.81	
USED COMP	-	(7.53)	(34.79)	(93.61)	(81.58)	(19.42)	(48.54)	(91.25)	(80.23)	(61.00)	(45.99)	(23.07)	
OT-COMP	-	1.25	162.36	23.52	62.57	57.08	11.87	0.62	7.02	45.02	90.53	83.13	
TIME PAID 02/15/17	-		(24.20)										Her Double time from Holiday 01/16/17 7.34 HRS was paid; not included in total. (audit thru 01/31/18)
TIME PAID	-			(69.56)									Paid Time down to 160 Hours. Ok'd per
TIME PAID	-				(160.00)								Pay time down to 100 hours.
TIME PAID	-					(70.02)							Paid Time down to 160 Hours. Ok'd per
	4.50	1.21	220.17	169.98	57.87	59.55	85.90	59.77	59.35	114.29	284.78	422.65	VERIFIED BY LISA CLAY AND STEPHANIE CATES 10/20/2026

Total Hours to be Paid by the County: 422.65

Salary	61,821		
Longevity	4,200		
	66,021	31.74	13415.277

Per Fact Sheet #7: State and Local Governments Under the Fair Labor Standards Act (FLSA)

Compensatory Time: Under certain prescribed conditions, employees of State or local government agencies may receive compesatory time off, at a rate of not less than one and one half hours for each overtime hour worked, instead of cash overtime pay. Law enforcement , fire protection, and emergency response personnel and employees in seasonal activities may accrue up to 480 hours of comp time; all other state and local government employees may accrue to to 240 hours. An employee must be permitted to use compensatory time on the date requested unless doing so would "unduly disrupt" the operations of the agency.

Commissioners court approved to pay anything over 160 hours of comp time.

Signature of Employee Approval _____ Date _____ Signature of Office Holder Approval _____ Date 10/21/26